

!''#\$%&'()*'&#+#,&-.)/00&1&23,4)#\$%&'()*"+,-.
/0-\$1(,23"/..,4-\$"
5+,'\$',&63+)/00&1+4)#\$%&'()*56712"8-'%6\$4-')"
9(6:-2(" ;..1,\$')"/..,4-"%."*,&<'8,3+('12:"=,<->?"
*%70<,124-""
700+1-&%(+)82-+4)9+'-+ : 6+#);<=>=?)
@+A-)5+%&+B)82-+4)9+'-+ : 6+#);<=>=C)

D@E75DF)G / HDI J) / @)E)DEH7)DK)97K * !H)L ! 5 ! 99 F 7 @E)

>@ #%<,4A"#####"B
;@ #%<,4A"9(1(-7-2("#####"B
C@ D6\$,':,4(%2#####"B
*@ #6\$0%' -#####"E
F@ ;44-'',G,<(A#####"E
H@ F-.,2,(%2'#####"E
!@ *%2'-2("#####"E
I@ #\$\$+,G,(- : *%2 : 64(#####"J
K@ #1\$(,4,012('#####"L
B@ 9600%\$(,&-"M-1'6\$-'"#####"L
E@ N%\$71<' *%70<1,2(#####"O
N@ 8-0%\$(,23#####"!!

; @ >2(\$% : 64,(%2%IO
C @ 8 - '0%2' - "(% 8-0%\$('IO
* @ / ..-\$%."9600%\$(,&-"M-1'6\$- ' 'I !
F @ N%\$ 7 1<"*% 7 0<1,2(' 'I !
H @ *%2' %<, : 1(,%2"%."N%\$ 7 1<"*% 7 0<1,2(' 'II
N @ >2,(1<">2U6,\$A"12:"F, ' 7, ' '1<"#\$,%\$("%*% 7 7-24- 7-2("%.">2&- '(,31(,%2%IK
T @ >2&- '(,31(,%2%IE
! @ X%(,.,41(,%2%IE
I @ F, ' 7, ' '1<"%."N%\$ 7 1<"*% 7 0<1,2("F6\$,23">2&- '(,31(,%2"%\$"; :Y6:,41(,%2%IE
K @ >2&- '(,31(,%2"#%\$4- ' 'IR
B @ >2&- '(,31(,%2"=, 7 -<,2- "IJ
E @ / 00%\$(62,(A"%>2'0-4("12:"8-&,-V"H&,:-24- "IZ
R @ >2&- '(,31(,&-"8-0%\$("IZ
5 @ 5-1\$,23' "IZ
! @ #6\$0% '- "IL
I @ ; 00%,2(7-2("%."F-4, ',,%2"M1[-\$ "IL
K @ 5-1\$,23"X%(,4-"12:"8-'0%2' - "(%(+>2&- '(,31(,%2"8-0%\$("IL
B @ #-\$\ 5-1\$,23"*%2.-\$-24- "KO
E @ >'6124-"%."X%(,4-"%.";((-2:124- "KO
R @ #1\$(,4,01(,%2% "K !
J @ N%\$ 7 1("K !
Z @ 8-<-&124A"%."] 6-'(,%2% "KI
L @ F-<,G-\$1(,%2"12:"F-(-\$7,21(,%2"8-31\$: ,23"8-'0%2',G,<(A "KK
!O @ 9124(,%2"12:"8-7-:,- ' "KK
!! @ Q\$,(-2'F-4, ',,%2% "KK
> @ ; 00-1<' "KB
D @ ; :&,'%\$%."*+% ,4- "KR
^ @ =\$-1(7-2("8-4%\$:"12:" / (+-\$"#\$,&,<-3-:">2.%\$ 7 1(,%2% "KJ
_ @ 9-P61<'5, '(%\$A "KJ
M @ X-6(\$1<(A "KJ
X @ C1:"N1,(+)*% 7 0<1,2(' "12:"N1<' -">2.%\$ 7 1(,%2% "KZ
/ @ F-1:<,2-' "X%(,4-' "12:"M-(+% : "%."=\$12' 7,((1<" "KZ
@ #\$,&14A"12:"9+1\$,23%.">2.%\$ 7 1(,%2% "KL
] @ *%2.<,4("%. ">2(-\$-'("C,1'"12:"#\$%4- : 6\$1<' *% 7 0<1,2(' "KL
8 @ 9(12:1\$: "%."H&,:-24- "BO
>>> @ 8-'%6\$4- ' "BO

DI G\$3M1.

!M G\$3M1.)9-2-+ : + ' -

/ 2"M1A"R`"IOIO"(+ -"W2,(- : "9(1(- "F-01\$(7 -2("%."H: 641(%2", '6- : "2-V"\$-36<1(%2`"- ..-4(&-" ; 636'("!B"IOIO": -. ,2,23"-P61<"+1\$1' '7 -2("62: -\$"=,(<- ">? "%."(+ -"H: 641(%2" ; 7 -2: 7 -2("%" !LJI"bc=,(<- ">? de'(% ,24<6: -"(\$- "41(-3%\$, - "%."7 , '4%2: 64("2"(+ "G1' , "%."-P'(+1("446\$V,(+ ,2 (+ -"W2,&- \$' ,(Af"- : 641(%2"0\$3\$17 "%\$14(&,&,(- "a +1\$1' '7 -2("GA"12"- 70<%A--)" '-&- \$- `0-\$&1' ,&- "12: "%GY-4(&-<A"%.. -2' ,&- "62V-<4%7 -"4%2: 64("%"1"-P61<"21(6\$)-"12: "9-P61< ; '16<("F1(,23"S,%<-24-"F%7 - '(,4"S,%<-24-"%\$9(1<,23"1'": -. ,2- : "62: -\$"(+ -"*<- \$A" ; 4("12: " S ; Q ; @"

Q+ ,<- "X%\$(+V- '(-\$2"0\$%+,G,("1<<."%\$7 "%": , '4\$, 7 ,21(%2"12: "+1\$1' '7 -2("24<6: ,23"-P61< 7 , '4%2: 64("(+ , "0%<,4A"100<,- "%2<A"(%9-P61<"5 1\$1' '7 -2("62: -\$"=,(<- ">? "1'": -. ,2- : "G-<%V@ F, '4\$, 7 ,21(%\$A"12: g%\$"+1\$1' , '23"4%2: 64("1<<,23"6(' , - "%."(+ -"06\$&,- V"%."(+ , "0%<,4A" , "1: : \$- ' - : " 62: -\$"(+ -"W2,&- \$' ,(Af'"#%<,4A"%2"F, '4\$, 7 ,21(%2"5 1\$1' '7 -2("12: "9-P61<"M, '4%2: 64(@ / (+-\$ "%\$7 "%."7 , '4%2: 64("7 1A"G-"1: : \$- ' - : ". , "0\$%+,G,(- : "%\$3%&- \$2- : "GA"(%+-\$"X%\$(+V- '(-\$2"0%<,4- -" "%6<,2- : ",2"(+ -"9(6: -2("5 12: G%["N146<A"5 12: G%["12: "9(1.. "5 12: G%["@

NI OP#&,Q&1-\$'

=+ , "0%<,4A"100<,- "(%"=,(<- ">?"9-P61<"5 1\$1' '7 -2("1'": -. ,2- : "G-<%V"(+1("446\$",2"(+ -" W2,&- \$' ,(Af'"H: 641(%2"#%\$3\$17 "%\$"; 4(&,(- "12: "(+1(" , "4%7 7 , ((- : "GA"12A"("6: -2("146<(A" 7 - 7G-\$"("1.. "7 - 7G-\$"%"\$"+, \$: \01\$(A"1.. <,1(- "V+%"+1"1".%\$7 1<b,24<6: ,23"4%2(\$14(61e" \$-<1(%2'+ ,0'V,(+ (+ -"W2,&- \$' ,(A"4%7 7 62,(A@ ; "': -. ,2- : "GA"(+ -"W@9@F-01\$(7 -2("%."H: 641(%2"(+ -" W2,&- \$' ,(Af'"H: 641(%2"#%\$3\$17 "%\$"; 4(&,(- "124<6: - "<41(%2`"-&-2(""\$4,\$467 '(124- "' ,2"(+ -" W2,(- : "9(1(- "' ,2"V+,4+"X%\$(+V- '(-\$2"-P-\$4, '- : "'6G' (12,(1<4%2(\$%<%"&- \$G%"+ (+ -"8- '0%2: -2("b(+ -" 0-\$"%2"1446'- : "%."&,%<1(,23"(+ -"0%<,4Ae"12: "(+ -"4%2(-P("2"V+,4"(+ -"1<<-3- : "&,%<1(%2"446\$\$- : " b,24<6: ,23"12A"G6,<: ,23"V2- : "%\$4%2(\$%<- : "GA"1"("6: -2("%\$312,h1(%2"(+1(" , "%.. ,4,1<A"\$-4%32,h- : " GA"X%\$(+V- '(-\$2e@

M, '4%2: 64("446\$23"%6(' , - "%."(+ -"Y6\$, ' : ,4(%2%."(+ , "0%<,4A"7 1A"G-"1: : \$- ' - : "GA"(%+-\$" W2,&- \$' ,(A"0%<,4- -"V+,4"7 1A",24<6: -"G6"1\$-2%("2-4- '1\$,<A"<, 7, (- : "(%"(+ -"W2,&- \$' ,(Af'"#%<,4A" %2"F, '4\$, 7 ,21(%2"5 1\$1' '7 -2("12: "9-P61<"M, '4%2: 64(@D'Q&QP23,) & : "21-+Q)6.)2' .)0\$# :)\$0) ,+AP23) : &,1\$' QP1-<)&##+, '+1-&%+) \$0)BR+-R+#)&-)0233,)P' Q+#)-R&,) '\$3&1.<) : 2.)1\$' -21-)-R+) / 00&1+) \$0) I&%&3)5 &(R-,)2' Q)E&-3+)DK) I \$: '3&2' 1+)-\$)#+1&%+) ,P'' '\$#-<)#+, \$P#1+,<)2' Q)&'0\$# : 2-&\$' M)

=+ , "0%<,4A" : % - "2%("100<A"(%9-P61<"5 1\$1' '7 -2("4%7 7 , ((- : "GA"& , (%\$'"%"\$36- '("("%(+ -" W2,&- \$' ,(A"%"\$("9-P61<"5 1\$1' '7 -2("(+1("446\$""6(' , - "(+ -"3-%3\$10+,4"G%62: 1\$, - "%."(+ -"W2,(- : " 9(1(- "' -&-2", .(+ -"9-P61<"5 1\$1' '7 -2("446\$""2"(+ -"W2,&- \$' ,(Af'"H: 641(%2"#%\$3\$17 "%\$"; 4(&,(- "'64+"1"1"("6: A"1G%1: "0\$%3\$17 @9-P61<"5 1\$1' '7 -2("(+1("446\$""6(' , - "(+ -"3-%3\$10+,4" G%62: 1\$, - "%."(+ -"W2,(- : "9(1(- "' , "3%&- \$2- : "GA"(+ -"W2,&- \$' ,(Af'"#%<,4A"%2"F, '4\$, 7 ,21(%2" 5 1\$1' '7 -2("12: "9-P61<"M, '4%2: 64(@

#6\$'612("%"36, : 124- . \$7" (+ -"W@9@F-01\$(7 -2("%."H: 641(%2"(+ , "0%<,4A"100<,- "(%"=,(<- ">? " 9-P61<"5 1\$1' '7 -2("1<<-3- : "(%"1&- "%446\$\$- : "%2%"\$1.(-\$"; 636'("!B"IOIO@ ; <<-31(%2"%"4%2: 64(" 446\$23"0\$,%\$("(+ , " : 1(-"V,<<"G-"6GY-4("("%(+ -"W2,&- \$' ,(A"0%<,4A",2"0<14-"1"(+ -" (, 7 - "%."(+ -" 1<<-3- : "4%2: 64(@

D' Q&%QP23,& : '21-+Q)6.)E&-3+)DK)9+AP23)L2#2,, : + ' -) : 2.)1\$' -21-)-R+) / 00&1+) \$0) I&%&3) 5&(R-,) 2' Q)E&-3+)DK) I \$: '3&2' 1+)-\$)#+1+k%+),P''''\$#-<#+, \$P#1+,<)2' Q)&'0\$# : 2-&\$')+%' + ')&0)-R+.)Q\$) '\$-) B&,R)-\$) : \$%+)0\$#B2#Q)B&-R)-R+) I \$: '32&' -)5+, \$3P-&\$')G#\$1+,,)Q+,1#&6+Q)&')9+1-&\$')DD)6+3\$B&''

I|| GP#''\$,+

X%\$(+V- '(-\$2", "4% 7 7 ,((- : "(%".% '(-\$,23"12"-2&,\$%27 -2("2"V+,4+"1<<"7 - 7 G-\$''%. "%6\$"4% 7 7 62,(A" 1\$-". \$--". \$% 7 "' -P61<"7 , '4%2 : 64("2"12A". %\$ 7 @="+- "W2,&-\$' ,(A"-P0-4("+(1"1<<,2(-\$0-\$' %21<" \$-<1(%2'+,0"12:"2(-\$14(%2' i -'0-4,1<A'(+%' -"%."12",2(,71(-"21(6\$- i V,<<"G-"G1' - : "%2"7 6(61<" \$- '0-4("0-2"4% 7 7 62,41(%2"12:"4<-1\$4%2' -2(@) ; : : ,(,%21<A"X%\$(+V- '(-\$2", "4% 7 7 ,((- : "(% " 4% 7 0<A,23"V,(+=",(<- ">? "%."(+-"H: 641(%2" ; 7 -2: 7 -2(""%."!LJI"12:" ,(' ,70<-7 -2(,23"\$-36<1(%2'`` (+-"S,%<-24-" ; 31,2'("Q% 7 -2"8-16(+%\$,h1(%2" ; 4("%. "IO!K"12:"(+-"><,2% , "#\$-&-2(,23"9-P61<" S,%<-24-" ,2"5,3+- \$"H: 641(%2" ; 4(@"

8|| !11+,,&6&3&-.

=+-" / ...4-%."* ,&<"8,3+("12:"=,(<- ">? "%*% 7 0<,124-" , "4% 7 7 ,((- : "(% "7 1[,23"%6\$"' -\$&,4- "' 144- "' ,G<-"(%1<<"7 - 7 G-\$''%."(+-"X%\$(+V- '(-\$2"4% 7 7 62,(A@="+- " / ...4- " , "4%32,h12("%. "(+-" 0+A' ,41<144- "' ,G,<,(A"%."%6\$"'014-`"+-"46<(6\$1<4% 7 0-(-24A"%."%6\$"'(1..`"12:"(+-"7 -(+%" : "12:"(%2-" %."(+-"-' -\$&,4- "'V-"0\$%&, : -@) ; 44- "' ,G,<,(A",24<6: - "G6(" , "2%("<,7,(- : "(%a"0\$%&, : ,23"\$-1'%21G<- " 144% 7 7 % : 1(%2' "(%0-\$' %2'"V,(+ : , '1G,<,(- ``",24<6: ,23"7 -2(1<+-1<(+ "4%24-\$2'``-2'6\$,23"%6\$" %2<,2-"\$- '%6\$4- "'1\$-"144- "' ,G<-"0\$%&, : ,23"(\$12'<1(%2'" -\$&,4- ``"12:"0\$%&, : ,23"4% 7 0-(-2(" \$- '0-4(.6<"12:"-...-4(&-"' -\$&,4- "(%0-%0<-"%."1<<, : -2(,(- "'12:"-P0\$- "' ,%2'@="%"\$-U6-'("12" <1("2(-2")&)-1(G6% ?)-1."G6(2")&.`"12"(+-[(H94)1(-)1, '1% (+-)-1(46\$)-1(,) -1(23")-1((%a)-G%(")-1(<)-1(,)-1(()-1(A)-1

I 2''21&-.)-\$)1\$ ', + '-)

*%2' -2(","2%("0\$- '-2("V+-2"12",2: ,& ,: 61<":% -'"2%("1&- "(+-"41014,(A"(%3,&-
4%2' -2("&%<62(1\$,<A"%\$",2&%<62(1\$,<A"": 6-"(%"13-"b3-2-\$1<<A`"(+-"13-"%.4%2' -2(","
!J",2"><,2%, 'e"0+A',41<4%2: ,(,%2`"%\$": , '1G,<,(A"(+1(" , 7 01,\$' "(+-",2: ,& ,: 61<f'"
1G,<,(A"(%3,&-4%2' -2(8-1'%2'"V+A"%2-"4%6<:"<14["41014,(A"(%3,&-4%2' -2(" : 6-"
(%"1"0+A',41<4%2: ,(,%2",24<6: -`G6("1\$-2%("<,7,(-:"(%`4%2'670(,%2`%." :\$63'"%\$"
1<4%+%<"b&%<62(1\$,<A"%\$",2&%<62(1\$,<Ae"%\$G-,23",2"1"(1(-"%."624%2'4,%6'2-''`"
'<-0`"%\$%("+-"\$'(1(-",2"V+,4+("+-"0-\$' %2", "621V1\$- "(+1(" -P61<14(&,(A", "
%446\$\$,23@"

c>241014,(1(- : d"\$- .-\$'("%"1" '(1(-"V+-2"1"0-\$' %2": % -'"2%("62: -\$'(12: "(+-"21(6\$- "%\$"
.14("%. "' -P61<14(&,(A": 6-"(% "(+-"-..-4("'%." :\$63'"%\$1<4%+%<4%2'670(,%2`"7- : ,41<
4%2: ,(,%2`"%\$": , '1G,<,(A" '<-0`"%\$%("+-"\$'(A0- "'%."624%2'4,%6'2-''@"

*%2'-2("76'("G-1<<"%."(+-.%<<V,23a"

!''#\$%''&'(; <<,2:,&,:61<'62:-\$(12:~1\$-1V1\$-%.~12:"13\$--1'")(+
cV+%d'b'17-01\$(2-\$'e`cV+1(d'b'17-14('e`cV+-\$-d'b'17-<%41(%2e`
cV+-2d'b'17-('7-e`12:"c+%Vd'b(+-'17-V1A"12:"62:-\$(+-'17-
4%2:,(,%2'e"%."(+-'-P61<'14(&,(Ae@

)*+%, -a*%2'-2("76'("1[-(+-.%\$7%"c4<-1\$<A"62:-\$(12:1G<-V%\$: "%\$
14(%2'd'+1("\$-&-1<%2-f'"-P0-4(1(%2'"12:"13\$--7-2("%-2313-",2
'0-4,,4'"-P61<'14(&,(Ae@=+, "'7-12'"(+1("',<-24-"01'",&,(A'"'6G7',',%2'"%\$
(+-"14["%."&-\$G1<%\$'0+A',41<'\$-', '(124-"b,24<6:,23'+-<14["%."1"c2%de
'+%6<:"2%("k",2"12:"%."(+7'-<&-'"k"G-62:-\$(%\$:"1'"4%2'-2(e*%2'-2(
4122%("G-",2.-\$\$-:"GA"12",2:,&,:61<'f'"7122-\$%":-\$-'(+-"3,&,23"%\$
144-0(124-"%."3,.('+'(+-"P(-2',%2"%\$144-0(124-"%."12",2&,(1(%2'("%3%")%1
0\$,&1(-"\$%\$7"%\$<41(%2'"%\$3%,23%2"1":1(-@

.#0'+123a*%2'-2("76'("G-.-<A"3,&-2"12:"4122%("G-("+-\$-'6<("%.
,2(,7:,1(%2'b-P(%\$,(%2"7-214,23"G-+1&,%\$G6<A,23e"4%-\$4,%2'b'-&-\$-
%\$0-\$',(-2("0\$-'6\$-"416',23"-1%\$%."',32,,412("4%2'-U6-24-"', "%2-
:%-'2%("2313-",2'"-P61<'14(&,(Ae'"%\$4-"b&,%<-24-"0+A',41<'\$-'(\$1,2C("%\$
(+-"0\$-'-24-"%."1"V-10%2e"(+\$-1('"b,2:,41(%2'"%."2(-2("%"1\$7"V+(-+\$
:,\$-4("%\$",2:,\$-4(e"%\$\$. \$16:"b7', '\$-0\$-'-2(1(%2"%\$71(-,\$1<%7',',%2"1G%6(
%2-'-<."%\$\$(+-"0\$-'-2("', (61(%2",2"%\$:-\$("%31,2"0-\$7',',%2'."%\$"-P61<'%\$
,2(,71(-"14(&,(Ae@

42-5-'+(I"6(7''&#''&'(*%2'-2("76'("P,'("1(+-"',7-%."(+-'-P61<
14(&,(Ae@*%2'-2("0\$-&,%6'"'-P61<'14(&,(A%:"-'2%("70<A"4%2'-2("0
<1(-\$"'-P61<'14(')"',7,<1\$<A"4%2'-2("0%2-"(A0-"%."'-P61<'14(&,(A%:"-'
2%("70<A"4%2'-2("0%"+-\$"'-P61<'14('e@*%2'-2("0"-2313-",2'"-P61<
14(&,(A"V,(+%2-"0-\$'2":%-'2%("4%2'('(6(-"4%2'-2("0"-2313-",2'"-P61<
14(&,(A"V,(+12%"+-\$"0-\$'2@

*%2'-2("71A"1<'%G-"V,(+\$1V2"1("12A",7-"0\$%&,:-:"(+-"0-\$'2"V,(+\$1V,23"
4%2'-2("71[-'+1("2%V2",2"4-1\$<A"62:-\$(12:1G<-V%\$: "%\$14(%2'e"

=|| **G#R&6&+Q)I\$'QP1-**

X%\$(+V-(-2"0\$%+,G,('1<<."%\$7'"%."-P61<'7',4%2:64(@"964+"4%2:64("&,%<1(-'"%6\$"
4%7762,(A&1<6-'12"::,'\$60('(+-<,&,23"<-1\$2,23"12:"V%\$[,23"-2&,\$%27-2(".%\$"
'(6:-2("".146<(A'"'(1..~12:"%"+-\$4%7762,(A"7-7G-\$'e@*%2',(-2("V,(+(-"W@9@
F-01\$(7-2("%. "H:641(%2f",70<-7-2(,23"\$-36<1(%2"%.%\$=,(<->?"12:"(+-><<,2%,
#\$-&-2(,23"9-P61<'S,%<-24-",2"5,3+-\$"H:641(%2";4C(+-"W2,&-\$',(A"0\$%+,G,('=,(<->?"
9-P61<'51\$1''7-2C(+1("446\$"V,(+2',("H:641(%2"#3\$17"12":;4(&,(-'e";'".6\$(+-\$"
:-,2-:"G-<V"=,(<->?"9-P61<'51\$1''7-2C(,24<6:-'"]6:,"#\$%"]6%"9-P61<'51\$1''7-2C"
5%(',<-H2&,\$%27-2("9-P61<'51\$1''7-2C("9-P61<'";'16<("F%7-'(,4'S,%<-24-"F1(,23"
S,%<-24-"12:"9(1<[23@*%2:64C(+1(","2%("4%&-\$-:"GA"(+"0%<,4A"71A"G-"1:~\$-'-:"GA"
%"+-\$"W2,&-\$',(A"0%<,4,-'"',24<6:,23"G6("2%("2-4-'1\$,<A<,7,(-:"%"+-"W2,&-\$',(A"'"#%<,4A"
%2'F',4\$,7,21(%2"51\$1''7-2C("12:"9-P61<'M',4%2:64(@";2"14("71A"&,%<1(-"2-"%\$7"%\$-
01\$('"%."(+,"0%<,4A"%\$%2-"%\$7"%\$-W2,&-\$',(A"0%<,4,-'e"

2|| **E&-3+DK)9+AP23)L2#2,, : + -4)***%2:64("2"+-"G1', "%.'-P(+1("1(',-'"2-"%\$"
7%\$-%."(+-.%<<V,23a

&@ E&-3+DK)8\$: +,-&1)U&\$3+ ' 1+4)c: % 7 - '(,4"&,%<-24-d"1'": -.,2- : ",2"KB" W@9@*@"! IIL!b1ebZe@

W2: -\$"KB"W@9@*@"! IIL!b1ebZe" (+-(-\$7"c: % 7 - '(,4"&,%<-24-d",24<6: - ' " .-<%2A"%\$ 7 , ' : - 7 -12%\$4\$, 7 - ' "% .&,%<-24-"4% 7 7 ,((- : "GA"1"46\$\$-2("%\$.%\$ 7 - \$"0%6' - "%\$",2(, 7 1(-"01\$(2-\$"% .(+-&,4(, 7 "GA"1"0-\$'2"V,(+"V+% 7 " (+-&,4(, 7 "'+1\$- "'1"4+,<: ",2"4% 7 7 %2"GA"1"0-\$'2"V+%" , "4%+1G,(1,23" V,(+"%\$"+1 "4%+1G,(1(- : "V,(+"(+-&,4(, 7 "1"1"0%6' - "%\$",2(, 7 1(-"01\$(2-\$" GA"1"0-\$'2" , 7 ,<1\$<A" , (61(- : "(%1"0%6' - "% .(+-&,4(, 7 "62: -\$" (+- : % 7 - '(,4"%\$.17 ,<A"&,%<-24-<1V'"% .(+-"Y6\$, ' : ,4(%2\$-4-,&,23"3\$12(" 7 %2, - "'%"GA"12A" (+-\$0-\$'2"131,2'("12"1: 6<("%\$A%6(+&,4(, 7 "V+%" , " 0\$%(-4(- : ".%\$ 7 "(+1"0-\$'2f"14("62: -\$" (+- : % 7 - '(,4"%\$.17 ,<A"&,%<-24-<1V'"% .(+-"Y6\$, ' : ,4(%2@

&,@ E&-3+DK)9-23Tt ' (4)c'(1<[,23d"1'": -.,2- : ",2"KB"W@9@*@"! IIL!b1ebK0e@

W2: -\$"KB"W@9@*@"! IIL!b1ebK0e" (+-(-\$7"c'(1<[,23d"7-12'" -2313,23",2"1" 4%6\$' - "% .4%2: 64(" : , \$-4(- : "1("1"0-4,.,4"0-\$'2"(+1("V%6<:"416' - "1" \$-1"%21G<-"0-\$'2"(% i "

b ; e .-1\$".%\$(+,-,\$"1.-(A"%\$(+-"1.-(A"% .%(+-\$')"%\$

bCe '6.-\$"'6G'(12,(1<- 7%,(%21<: , '\$- ' '@

?@ G2#-&1&'2' -,)

7-12"12",2: ,& : 61<"V+%" , "1<-3- : "(%G-"(+-&,4(, 7 "% .4%2: 64"(+1(" 4%6<:"4%2'(,(6(-"=,(<-">?"9-P61<"51\$1' ' 7-2("62: -\$" (+, "0%<,4A@

"7-12"12",2: ,& : 61<"V+%" +1" "G--2"\$-0%\$(- : "(%G-"(+-"0-\$0-(\$1%\$"% . 4%2: 64"(+1("4%6<:"4%2'(,(6(-"=,(<-">?"9-P61<"51\$1' ' 7-2("62: -\$" (+, "0%<,4A@

, "1"(-\$7"(+1("\$-.-\$'"(%)(+-"*% 70<1,212("12: "8-'0%2: -2("4%<-4,&-<A@

Cl 9P""\$#-&%+) F+2,P#+,)

1\$-"2%2\ : , '4,0<,21\$A`2%2\062,(,&- ,2: ,& : 61<,h- : " -& ,4- ' " %..-\$- : "1"100\$0\$,1(-`"1"\$-1"%21G<A"1&1,<1G<-`"12: "V,(+%6(" .- "%\$4+1\$3- "(%)(+-" *% 70<1,212("%\$(+-"8-'0%2: -2("G-.%\$- "%\$1.(-\$(+-. ,<,23% . "1"N%\$ 7 1<"*% 70<1,2(" %\$V+-\$-"2%"N%\$ 7 1<"*% 70<1,2"(+1" "G--2" .<- : @964+" 7-1'6\$-'1\$- : -',32- : "(% \$- '(%\$- "%\$O\$- ' -& -"-U61<"144- ' "(%)(+-"W2,&- \$', (Af'"H: 641(,%2"#3\$17 ' "%\$; 4(&,(- "V,(+%6("62\$-1"%21G<A"

; ' ', '(124- "2" -- [,23"-P(-2',%2'"%." : -1 :<,2- ""\$%"(+-\$4%6\$' -\}\$-<1(- : "1 :Y6'(7 -2("

; ' ', '(124- "2"1\$123,23"7% : ,.,41(,%2'"%."V%\$["%\$4<1'"'+4+- :6<- '"

; ' ', '(124- "2"1\$123,23"41706'" - '4%\$("'-&4- '"

>70% ',(,%2'"%."76(61<"\$- '(\$,4(%2'"%2"4%2(14("G-(V--2"(+- "01\$(- '"

; ' ', '(124- "2"1\$123,23"4+123- '" ,2"V%\$["%\$"+%6',23"<%41(,%2'"

; ' ', '(124- "2"1\$123,23"<-1&- '"%."1G' -24-'"

*%\$% : ,21(,23"V,(+ "W2,&-\$',(A"O%<,4- "%\$",24\$-1' - : "'-46\$, (A"12 : "7%2,(%\$,23"%."4-\$ (1,2"1\$-1'"%."(+-"41706'"

; ' ', '(124- "2"1\$123,23"(%+-\$4+123- '"(% "141 : - 7 ,4"<,&,23`": ,2,23`" (\$12'0%\$(1(,%2"12 : "V%\$[,23"' ,(61(,%2'"

5%2%\$,23"12"%\$: -\$%"."0%\$(-4(%2%"\$2"4%2(14("%\$: -\$-2(-\$- : "GA"1"9(1(- "4,&<"%\$4\$,7,21<"4%6\$("12 : "%(+-\$"',7 ,<1\$"7 -1'6\$- '€"

>2"0\$%&, : ,23"9600%\$(,&- "M-1'6\$- ``"(+- " / ..,4- "%."*,&<"8,3+("'12 : " =,(<- ">?"

*%70<,124- "V,<<"71[- "-&-\$A"-..%\$("%"1&%, : " : -0-1(:)-1(")-2(:)-1(-)-1(0)-1(\$(?)-1(")] T)-1(-4)00(1

=+-(1., : -2(,., -:"G-<%V"1\$-"0-4,1<<A"(\$1,2- : "(%"V%\$["V,(+,2: ,& : 61<'V+%"
\$-0%\$("%\$"

412"\$- '6<(",2"(+-",2&- '(,31(%2"%."V+-(+-\$"-P61<&,%<-24- "\$"\$-\$-<1(- : "4\$, 7 - '"
%446\$\$- : "12: "(+-"0\$%' -46(%2"%."(+-"0-\$0-(\$1(%\$@="=, 7 -<A"\$-0%\$(,23"(%"(+-"
0%<,4- ", "12", 70%\$(12(" .14(%\$,"2"'644- ' '. 701288.80Td(2"02270T& 7 510T.-3&82&-)0.996(

IR&12(\$G\$3&1+)8+"2#- : + '-)\);]-R)8&,-#&1-)L1\$%+#,) IR&12(\$12 : 'P,D

+,413% 1706'a"" !!RO"X%\$(+"_1\$1G--"; &-ê"*+,413%""
#+%2-a" " L!!"%\$"bK! Ie"JBB\B000'bIB"+%6\$'e"
Q-G',(-a"" [+\(0'aggVVV&4+,413%0%<4-ê%\\$3g1G%6\(g0%<4-
:.'\(\\$,4\('g!Z\(+\):.'\(\\$,4\(\2-1\\$\)2%\\$\(+g"](#)

=|| 5+"\$#-&' () / 63&(2-&\$' ,)

9+AP23) F &,1\$ 'QP1-)

)/(8''%, -25%+3(- 9 :/#3--5(;%''*/06%'&(5+06-'+'(- 9 :/#3--5<1''6(&21601+-(
5+06-'+'5(\$%+=(+I*=%''&(#2(50: -2, %5#23(10+=#2%+3>(12-(#?/%&I+-6(+#(:2#9 :+3(
2- :#2+(5-@01/(9 %5*#''60*+;%'*/06%'&(A%+/- (BC(D-@01/(E121559 -''+<(#F(\$=%*=(
+=-3(?-*#9 -(I \$12-(%'''+=(5*#:- (#F(+=%2(\$#2G(F#2(+=- (8''%, -25%+3(+#+=-(
7FF%*- (#F(H%, %/(I %&=+5(1''6(A%+/- (BC(H#9 :/%1''*-(0''/-55(+=-3(12-(I(
H#''F%6-'+'1/(I -5#02*-(/5+-6(%''(D- *+%#''(BB;) <J(K#+- '(A=%5(6#-5('#+(2-L0%2-(I(
:-25#''(-@:-2%-''*%'&=(I29 (+#(2- :#2+(+=%''*%6-''+J(N1,<6\$-%)%.6<.,<<'(+, "
\$-0%\$(,23"%G<,31(%2"V,<<"G-"\$-.-\$\$- : "(%"+-"100\$%0\$,1(-"%..,4-."%\$4%\$\$-4(&-"
14(%2ê"=+-"W2,&-\$', (A"-24%6\$13- "1<<"2:, &,: 61<"k",24<6: ,23"(6: -2('2%("'
\$-.-\$-24- : "1G%&- "k"(%\$-0%\$("'-P61<'7, '4%2: 64("b,24<6: ,23"=,<<->?"9-P61<"
51\$1' '7 -2(e"%."V+,4+)(+A"G-4%7 -"1V1\$-"(("%"+- / ..,4- "%."*,<<"8,3+("12:"
=,<<->?"*% 70<,124-ê"

D' 1&Q+ '-,)D' %\$3%&' (

M, '4%2:64(@>2:,&,:61<'V+%1\$-.%62:("%+1&-"-2313-:"2"=,(<-">?"8-(1<1(%2"1"
:-.,2-:"GA"(+,"0%<4A"1\$-"6GY-4("(:,"4,0<21\$A"14,(%2"(+1("71A",24<6:-`G6("'
2%("<,7,(-:"(%`"+-"124(%2"<,'(-:"2"9-4(%2">bTe@="+-"W2,&-\$',(A"\$-(1,2"
:,'4\$-(,%2")4%2'%,:1(-"1"N%\$71<*"70<1,2("%.=",(<-">?"8-(1<1(%2"V,(+"1"
N%\$71<*"70<1,2("%.=",(<-">?"9-P61<'51\$1''7-2(".%\$,2&-',(31(%2"12:¢%\$"
1:Y6:,41(%2"06\$0%'-'@"

XII ! : '+,-.)0\$#)E&-3+)DK)9+AP23)L2#2,, : + '-)G2#-&+,2' Q) S &-'+,+,)

X%\$(+V- '(-2"-24%6\$13- "\$-0%\$(,23"%.=",(<-">?"9-P61<'51\$1''7-2("12:"
01\$(,4,01(,23",2"\$-%<6(%2"0\$%4-'-'12:""-["(%"\$-7%&-"12A"G1\$,-\$"(%"71[,23"
1"\$-0%\$(%"\$01\$(,4,01(,23",2"1"0\$%4-'-'@="+-"W2,&-\$',(A"\$-4%32,h-"(+1("12"
,2:,&,:61<'V+%+1"G--2"4%2'67,23"1<4%+%<"b,24<6:,23"62:-\$13-"4%2'670(,%2e%"\$"
6',23":\$63"1"(+"(,7-"%. "12",24,:-2("71A"G-+"-',(12("%"71[-"1"\$-0%\$(("G-416'-"%."
0%(-2(,1<4%2'-U6-24-'".%\$"+1("4%2:64(@="%"-24%6\$13- "\$-0%\$(,23"12",2:,&,:61<"
V+%71[-"1"3%":.1,(+"\$-0%\$(%.=",(<-">?"9-P61<'51\$1''7-2("(+1("V1"':,\$-4(-:"1"
(+-7%"\$12%(+-\$"0-\$'2%"\$01\$(,4,01(-"1",2"12",2&-',(31(%2"1"1"V,(2-''"\$01\$(A"
V,<<2%("G-"6GY-4("(:,"4,0<21\$A"14,(%2"GA"(+"W2,&-\$',(A".%"1"4%2:64("%"0%<4A"
&,%<1(%2".%"0-\$'21<4%2'670(%2"%. "1<4%+%<"%\$":\$63"'+1(",'"<1(-:"(%"12:"
\$-&-1<-:"2"(+"-"-P61<'7,'4%2:64("\$-0%\$(%"\$",2&-',(31(%2"62<-'"'+-"W2,&-\$',(A"
: -(\$7,2-'"(+1("+-"&,%<1(%2"V1"'-'\$, %6"12:¢%\$0<14-:"(+"-+1<+"%\$"'1.-("A"%."
%(+-\$"1("\$,'[@ "5 % V-&-\$"(+,"":-%-"2%(-P(-2:("%(+)-:,'(\$G6(%2"1<-%"\$%\$(+-\$V,'-"
0\$%&,:23"12%(+-\$",2:,&,:61<'V,(+"1<4%+%<"%\$":\$63"'.%\$"+-"06\$0%'-'%. "2:64,23"
.241014,(1(%2@";72-'(A":%-"2%("0\$-4<6:-%"\$0\$-&-2("14(%2"GA"0%<4-%%"\$%\$(+-\$"

; 31,2'(" Q% 7 -2" ; 4@=",(<- "> ? "0\$%+,G, (" \$-(1<,1(%2".%\$ "1' '-\$(,23"%\$% (+-\$V, ' -"
01\$(,4,01(,23",2"4<1, 7 ' "% . "' -P" : , '4\$, 7 ,21(,%2@ "S ; Q ; ", 7 0% ' - '1 : : ,(,%21< : 6(, - "
%2"62,&- \$',(- "12:"4%<<-3- ' "(% ,2&- '(,31(- "12:"\$- '0%2:"(% "\$-0%\$(' "% . "' -P61<"
1' '16< (" (1< [,23"12 : : 1(,23"%\$: % 7 - '(,4"&,%<-24-`"12 : "(% "06G< , '+0%<,4, - '12 : "
0\$%4- : 6\$- "\$<1(- : "(% (+-"V1A" (+- '- "\$-0%\$(' "1\$- "+12 : <- : @"

X%\$(+V- '(-\$2"+1 " : - ',321(- : "(+ -" =,(<- "> ? " *% % \$: ,21(%\$ "V,(+ "1' ', '(124- "% . "(+ -"
F-06(A" =,(<- "> ? " *% % \$: ,21(%\$ " "(% "4% % \$: ,21(- "X%\$(+V- '(-\$2" "4% 7 0<,124- "V,(+ "
=,(<- "> ? "12 : "S ; Q ; "12 : "(%

Q\$,((-2"V1\$2,23"

; :&, '%\$A'<-((- \$"

*%2: 64("\$-&, -V"

F, '4,0<,21\$A

=|| **5+ : +Q(+)**

=+, '0%<,4A"V1"-214(-: "%2" ; 636' ("!B"IOIO"12:"60:1(-: "%2"9-0(- 7G-\$!"IOI!"
9-0(- 7G-\$!"IOII"12:"9-0(- 7G-\$!"IOIK#")

G\$3&1.) * 5H4R--',4bbBBB! '\$#-RB+, -+#' l+OPb+aP&- .bO\$1P : + '-.b&' -+#& : c''\$3&1.c\$ 'c
-&-3+ctAl'00)

DD# E&-3+)DK)9+AP23)L2#2,, : + '-) I \$: '32&' -)5+,\$3P-&(\$')G#\$1+,,))

!M D' -#\$QP1-&\$ ')

=+-"O\$%4- : 6\$- 'G-<%V"%6(<,2- "(+-"O\$%4- ' ')(+-"W2,&-\$', (A".%<<V"V+-2",("\$-4- ,&- "1"\$-0%\$(
1<<-3,23"1"&,%<1(,%2"%."(+-" 4% 7 7 ,((-"GA"1"
7 - 7G-\$"%."(+-"X%\$(+V-'(-\$2"4% 7 7 62,(A#N%\$(+-"O6\$0%' - "%."(+,"#%<,4A" cGA"1"7 - 7G-\$"
%."(+-"X%\$(+V-'(-\$2"4% 7 7 62,(Ad"7 -12'"46\$\$-2("'(6: -2('b1"': -. ,2-:"GA"(+-"9(6: -2("'
5 12:G% [e"46\$\$-2(" .146<(A"b1"': -. ,2-:"GA"(+-"N146<(A"5 12:G% [e"46\$\$-2("'(1.. "7 - 7G-\$"'
12:"46\$\$-2("(+,\$: \01\$(A"1.. ,<,1(- "V+%"+1&-"1".%\$7 1<"b,24<6: ,23"4%2(\$14(61e"\$-<1(,%2'+,0"
V,(+("-W2,&-\$', (A

=+-"O\$%4- : 6\$- 'G-<%V": "%2%("100<A("%"\$-0%\$("1<<-3,23"&,%<1(,%2'"%."(+,"0%<,4A"4% 7 7 ,((-"
GA"&,' ,(%\$'"("41 7 06'"%"\$GA".%\$7 -\$'"(6: -2('".%\$7 -\$".146<(A".%\$7 -\$'"(1.. "7 - 7G-\$"'"%\$"
.%\$7 -\$'(+,\$: \01\$(A"1.. ,<,1(- 'e"=+-"O\$%4- : 6\$- 'G-<%V"1<'%" : "%2%("100<A("%"9-P61<
5 1\$1' '7 -2("(+1("446\$'"%6(' ,: -"(-"3-%3\$10+,4"G%62: 1\$, - "%."(+-"W2,(-:"9(1(-'e" ; "
,2: ,41(-:"1G%&-`"7 , '4%2: 64("446\$\$,23"%6(' ,: - "%."(+-"Y6\$, ' : ,4(,%2"%."(+,"0%<,4A" 7 1A"G-"
1: : \$- ' ' - : "GA"(+-"W2,&-\$', (A"O%<,4, - ``"V+,4+" 7 1A",24<6: -"G6("1\$- "2%("2-4- ' '1\$,<A"<, 7, (-:"
("%(+-"W2,&-\$', (Af"#"<,4A"%2" F, '4\$, 7,21(,%2'"5 1\$1' '7 -2("12:"9-P61<"M, '4%2: 64("

=+-" / ...4-\$7"

\$-U6- ('G6(^,2''% 7 -"41' - ``"(+-"=,(<-">?"*%%\$: ,21(%\$ " 7 1A": -(-\$ 7,2- "(+1"(+-"W2,&-\$',(A"
2-- : "(%"O\$%4-- : "V,(+"12",2&- '(,31(,%2"12: "V,<<"(+-\$-GA"',32"1"N%\$ 7 1<"*% 7 0<1,2(€"

=+-" / ..,4-"V,<<"4%2', : -\$(+-" .%<<% V,23".14(%\$"',2"\$-14+,23"1": -(-\$ 7,21(,%2"%2"V+-(+-\$"(%"
+1&- "(+-"=,(<-">?"*%%\$: ,21(%\$"',32"1"N%\$ 7 1<"*% 7 0<1,2(a"

; : : , (% 2 1 < < A ^ (+ - " W 2 , & - \$ ' , (A " 7 1 A " 4 % 2 ' % < , : 1 (- " (+ - " , 2 & - ' (, 3 1 (, % 2 " % . " 1 " N % \$ 7 1 < " * % 7 0 < 1 , 2 (" 1 " (% " 1 < - 3 1 (, % 2 " % . " = , (< - " > ? " 9 - P 6 1 < " 5 1 \$ 1 ' ' 7 - 2 (" 1 2 : " 1 < - 3 1 (, % 2 ' " % . " 4 % 2 : 6 4 (" 4 % & - \$ - : " G A " % (+ - \$ " W 2 , & - \$ ' , (A " 0 % < , 4 , - " , . " 1 \$, ' , 2 3 " % 6 (" % . " (+ - " ' 1 7 - " % \$ " ' , 7 , < 1 \$ " 4 , \$ 4 6 7 ' (1 2 4 - ' ` " 1 2 : g % \$ " (+ - " 1 < - 3 1 (, % 2 " " 1 \$ - " " 6 G ' (1 2 (, 1 < < A " \$ - < 1 (- : " e "

W! D ' & - (2 3) D ' a P (# .) 2 ' Q) 8 & , : & , , 2 3) G # (\$ #)

: - ',32--"V,<<"G-"\$-'0%2',G<-.%\$'1''',32,23"1".14,<,(1(%\$b'e"(%'01\$(,46<1\$"71((- '\$'@="+-"
.14,<,(1(%\$b'e".%\$'(+-"1<(-\$21(&-"\$-'%<6(,%2"0\$%4-' '76'(2%(G-("+-'17-"0-\$'%2"1'"+-"
,2&- '(,31(%\$%"\$":-4,',%271[-"\$',2"1"01\$(,46<1\$"71((- '\$@q"

/'+'2')&'%+,-&(2-&\$'4)>."(+-"4%2:64("1<<-3-:"2"(+-"N%\$71<"*%70<1,2("01''-'",2,(,1<"
,2U6,\$A"%\$"+-=",(<-">?"*%%"\$:",21(%\$"+1''',32-:"1"N%\$71<"*%70<1,2("12:"(+-"01\$(,-'"
+1&-"2%("-<-4(-:"1<(-\$21(&-"\$-'%<6(,%2^"+-"%..,4-"V,<<"0\$%4--:"V,(+1".%\$71<"
,2&- '(,31(%2"12:"+-1\$,23"62:-\$"(+-'-'0\$%4--:6\$-'@"

`M D'%+,-&(2-&\$')

=+-"W2,&-\$',(A",2&,(-"01\$(,-'"(%'01\$(,4,01(-.6<<A",2"1<<"1'0-4(""%."(+-",2&- '(,31(%2"12:"
+-1\$,23"0\$%4-' '-'"%6<,2-:"G-<%V@"

;M @\$-@12-&\$')

Q,(+,2"'-&-2"bJe"41<-2:1\$":1A'"%.4%70<-(,23"12",2,(1<,"2U6,\$A"\$-\$'6<,(23",2"(+-"
%0-2,23"%."12",2&- '(,31(%2^"+-"/..,4-"%."*,&<"8,3+("12:"=,(<-">?"*%70<,124-"
V,<<"0\$%&,:-"V\$,((-2"2%(,4-"%(+-"01\$(,-'"V+%1\$-"[2%V2"+1("24<6:-'a"

X%(,4-"%.X%\$(+V-'(-\$2f"4%70<1,2("\$-'%<6(,%2"0\$%4-' '@"

96..,4,-2(":(1,<'%"."(+-"1<<-31(%2'"[2%V2"1"("+-"(,7-'%"(+1"("+-"01\$(,-'"
71A"0\$-01\$-"1"\$-'0%2'-"G-."%\$-"12",2,(1<,"2(-&&,-V"V,(+)(+-"
,2&- '(,31(%\$b'e`",24<6:,23a"

- o =+-" : -2(,(,-'"%."(+-"01\$(,-'"2&%&&-:"2"(+-",24,:-2(","[2%V2)"
- o =+-"4%2:64("1<<-3-:"(%"4%2'(,(6(-"=,(<-">?"9-P61<"51\$1''7-2("62:-\$"(+,"0%<,4A)"12:"
- o =+-" :1(-"12:"<%41(,%2"%."(+-",24,:-2(b'e`", "[2%V2@"

12:"0\$- '-2('600%\$(,23"-&, :-24-"(("%(+-"2&- '(,31(%\$b'e@X%"#1\$(A%"\$ Q,(2-'', "'
\$-U6,\$- : "(%01\$(,4,01(-",2"(+-.%\$ 7 1<,"2&- '(,31(,%2`12:"(+>2&- '(,31(%\$V,<<:"\$1V"
2%"1:&-\$' -",2.-\$-24-".%\$ 7 "1":-4,',%2"GA"12A"01\$(A%"\$V,(2-' '2%("01\$(,4,01(-"

=+>2&- '(,31(%\$V,<<\$-4%\$:"V,(+0-\$ 7 ,',%2%."(+-"#1\$(A%"\$ Q,(2-'`12:"
(\$12'4\$,G-"b%"\$1\$\$123- ".%\$(\$12'4\$,0,(%2%.e"1<<,2(-\$&,-V'@N%"\$#1\$(-'"%"\$ Q,(2-' ' - "
V+%"<-4("2%("%"1&- "(+-\$,"2(-\$&,-V"\$-4%\$:-:"(+>2&- '(,31(%\$V,<<0\$-01\$-1"
'(1(- 7 -2("%. "(+-\$&,-V@H14+"#1\$(A%"\$ Q,(2-' 'V,<<G-"3,&-2"(+-%00%\$(62,(A("%
\$-&,-V"(+-\$&,-V"(1(- 7 -2("%. "(+,\$%V2",2(-\$&,-V"12:"4%\$\$-4"
'0-<<,23g3\$1 7 7 1\$12:".14(61<-\$%\$'12:"0\$%&,:-4<1\$,.,41(,%2",.2--:-:="@="+-"
>2&- '(,31(%\$ 7 1A"1: :\$-' '12A"6G'(12(&-"4% 7 7 -2("%"\$4%\$\$-4,(%2' '6G7,((-:"2"
(+-"2&- '(,31(&-"\$-0%\$(@"

M--,(23'"(+1(":%2%("4%2'(,(6(-"12",2(-\$&,-V"1\$-2%("16:,%%"\$&,:-%"\$-4%\$:-:"GA"
(+-"W2,&-\$',(A"12:" 7 1A"2%("G-"\$-4%\$:-:"GA"12A"

(+-(, 7 -<, 2-"12: "<-23(+%" -14+", 2&- '(, 31(, %2" 7 1A"&1\$A"G1' - : "%2"(+- "(%1<, (A"% ."(+-
4, \$467 '(124- ' "% ."(+- "41' - `", 24<6: , 23"G\$-1 [" , 2"(+- "141: - 7, 4"41<-2: 1\$"1&1, <1G, <, (A"
% ."(+- "01\$(, - "12: "V, (2- ' ' - "b, 24<6: , 23": 6- "(%1"<-1&- "% .1G' -24-e`"(+- "4%0- "% ."
(+- , 2&- '(, 31(, %2`"(+- "2-- : .%"\$' 600%\$(, &- "7 -1' 6\$- ``"12: "62.%"\$- - -2%"\$"-P, 3-2"
4, \$467 '(124- ' €"

;|| GP#''\$,+)

=+-"06\$0%'-"%."(+-"+-1\$,23",'"%\$(+-"W2,&-\$',(Af'":-4,',%2"71[-\$'(%\$-'%&- "12A"
%6('12:;,23', '6-'%"%.4%2(-'(-: ".14('"1' '- ' '(+-"4\$-: ,G,<(A"%."01\$(- "12:"
V,(2-' '- "12:"6',23"1"0\$-0%2:-\$124-"%."(+-"-&,:-24-"(12:1\$:`":-(-\$7,2-"
V+-(+-\$,(",'"7%\$-<,[-<A"(+12"2%("(+1("1"0%<,4A"&,%<1(%2"%\$&,%<1(%2'"%446\$\$- : e"

=|| !''''\$&' - : + ' -)\$0)8+1k,k\$') F 2T+#)

WO%2"4% 70<-(,%2"%."(+-"-,2&- '(,31(,%2'"(+-"=,(<- ">?"*%%\$: ,21(%\$V,<<"0\$% 70<A"
100%,2("1"(\$1,2- : -4,',%2"71[-\$"V+%4122%("G-("+-"17-"0-\$'2"1'"(+-"=,(<- ">?"
*%%\$: ,21(%\$"\$",2&- '(,31(%\$'"V+%V,<<"%&-\$'--(+-"+-1\$,23"0\$%4-' "12:"\$-2:-\$"1"
: -(-\$7,21(,%2"%."\$-'0%2',G,<(A"%\$(+-"1<<-31(,%2'"2"(+-"N%\$71<"*% 70<1,2("1(+-"
4%24<6',%2"%."(+-"+-1\$,23"0\$%4-' ' e"=+-"=,(<- ">?"*%%\$: ,21(%\$V,<<' --(+1("(+-"
: -4,',%2"71[-\$,""0\$&,:- : "1"4%0A"%."(+-"-,2&- '(,31(&-\$-0%\$("12:"1"4%0A"%."1<<"
-&,:-24-"(\$12'7,((-:"(%(+-"01\$(- "GA"(+-"-,2&- '(,31(%\$b'e e"

?|| L+2#k' ()@\$-k1+2' Q)5+, '\$',+)-\$)-R+)D' %+, -k(2-k\$') 5+'\$#-)

; .(-\$'(+-" : -4,',%2"71[-\$,""100%,2(-:"GA"(+-"=,(<- ">?"*%%\$: ,21(%\$'(+-" / ..,4-"%."
,&<"8,3+("12:"=,(<- ">?"% 70<,124-"V,<<"0\$% 70<A"(\$12'7,("V\$,((-2%,(4-"(%'(+-"
01\$(- "2%(.A,23"(+-"01\$(- " "%."(+-" : -4,',%2"71[-\$f"100%,2(7-20)"' -(,23"1"

=+-"217 -"12:"4%2(14(",2.%\$ 7 1(%2%."(+-"1:&,'%\$V+%V,<<"144% 7 012A"
(+-"01\$(A"1"(+-"0\$-\+-1\$,23"4%2.-\$-24-"12:"+-1\$,23)"

>.(+-"01\$(A":%-"2%("+1&-"12"1:&,'%\$V+%V,<<"144% 7 012A"(+-"01\$(A"1"(+-"
+-1\$,23"1"\$-U6-'("+1("+-"W2,&-\$',(A"O\$%&,:-"12"1:&,'%\$."%\$"06\$0%'-'%."
4%2:64(,23"U6-'(%2,23"1""0-4,.,-:"2"9-4(%2">>bDe"

; "01\$(Af'"V\$,((-2"\$- '0%2'-'(%"(+-"2&-'(,31(%2"\$-0%\$("7 1A"1<'%" ,24<6: -a"

; \$367 -2("\$-31\$: ,23"V+-(+-\$"12A%."(+-"1<<-31(%2'" ,2"(+-"N%\$ 7 1<"
*% 7 0<1,2("1\$-"'600%\$(-:"GA"1"0\$-0%2: -\$124-"%."(+-"-&,: -24-)"12:"

; \$367 -2("\$-31\$: ,23"V+-(+-\$"12A"

(+ "- + - 1\$, 23" 1 "' 0-4, ., - : " ; 2" (+ - " 2% (, 4- 0"

=+-":-4,',%2"71[-\$"V,<<"1'["U6-'(%2'"%."(+-"8-'0%2:-2(€"
=+-"*%70<1,212(f"1:&,'%\$"71A"(+-2"4\$%''\-P17,2-("(+-"8-'0%2:-2("1'[,23"
1<<"\$-<-&12("U6-'(%2'"12:."%<<%V\60"U6-'(%2'"^",24<6:,23"(+"-'4+1<<-23,23"
4\$-:;G,<(A€"
;("+-,\$":,'4\$-(,%2^"(+-":-4,',%2"71[-\$"71A"1'["1:.;(%21<."%<<%V"60"
U6-'(%2'"%."-14+"01\$(A"1.(-\$4\$%'""-P17,21,(%2"4%24<6:-'€"
*%70<1,212("12:"8-'0%2:-2("V,<<"-14+"+1&-"12"-U61<"17%62(%%."(,7-"(%"
71[-"1"4<%',23"(1(-7-2(€"

>."1"01\$(A":%-'"2%("1&-"12"1:&,'%\$0\$-'"2("1("+-"++-1\$,23^"(+-"W2,&-\$',(A"V,<<"
0\$%&,:-"12"1:&,'%\$%."(+-"W2,&-\$',(Af"4+%4-"(%"1'["U6-'(%2'"0\$-01\$-:"GA"(+-"
01\$(A"%2"(+-"01\$(Af"G-+1<.€"=+-"01\$(,-'"V,<<"2%("G-"0-\$7,((-:"(%"U6-'(%2"(+-"%"(+-\$"
01\$(A":,\$-4<(A€"

HP4-0("1'"%(+-\$V,'-"0-\$7,((-:"GA"(+-":-4,',%2"71[-\$"(+-"++-1\$,23^"V,<<"G-"4<%'-:"
(%"1<<"0-\$'2"-P4-0("+-"01\$(,-'"^(+-,\$"1:&,'%\$^"(+-",2&-'(,31(%\$b'e"^(+-":-4,',%2"
71[-\$"(+-"=,<-">?"*%\$%\$:,21(%\$%\$%\$:-',32--"12: "(+-"\$2-4-'1\$A"W2,&-\$',(A"
0-\$'22-<€"Q,(+"(+-"-P4-0,(%2%"^(+-",2&-'(,31(%\$b'e"12: "(+-"01\$(,-'"^"V,(2-'-'-"
V,<<"%2<A"G-"0\$-'"2(":6\$,23"(+-,\$"(-'(,7%2A€"

; " : - '4\$,0(%2%."(+-"0\$%4- : 6\$1<'(-0'"(1[-2".\$% 7 "(+-\$-4-,0("%."(+-"N%\$ 7 1<"
*% 7 0<1,2("+\$%63+"(+-" : -(-\$ 7 ,21(%2",24<6: ,23"12A"2%(..,41(%2'"(%"(+-"
01\$(-"`,2(-\$&,-V"V,(+01\$(-"12:"V,(2-'"-'`",(-"&,'('` 7 -(+%:"6'-:"(%"
31(+-\$%(+-\$"-&,: -24-`12:"+-1\$,23"+-<:)"
N,2: ,23'"%." .14("600%\$(,23"(+-" : -(-\$ 7 ,21(%2)"
*%24<6',%2"\$-31\$: ,23"(+-"100<,41(%2"%."X%\$(+V-'(-\$2f"0%<,4A"(%"(+-.14(')"
; "'(1(- 7 -2("%.`12:"\$1(,%21<-%.\$"(+-\$-'6<"1'"(%"-14+"1<<-31(%2`,24<6: ,23"1"
: -(-\$ 7 ,21(%2"\$-31\$: ,23"\$-'0%2',G,<(A".%\$"-14+"'-01\$1(-"0%(-2(,1<,24,: -20)"
; 2A": ,4,0<21\$A"124(%2'", 7 0%' - : "%2"(+-"8 - '0%2: -20)"

Q

V\$,((-2"\$-\$'0%2'-'",7,(-:"(%".,.(--2"b!Ee"013-'@="+-\$-&12("100-1<"\$-&,-V-\$'7 1A`",2"
(+-\$":,'4\$-(,%2`"1:16'('(+-"(,7-"<,7,(".\$\$(+-"100-1<"12:g%\$\$-\$'0%2'-'@"

>2"(+-"-&-2("124,(%2'"V-\$-",70%'-'-(+-"124,(%2'"V,<<"G-"(1A-:"0-2:.23"\$-\$'6(%2"%."
12"100-1<@"

;00-1<"V,<<"G-"12:<-:"GA"(+-".%<<%V,23"\$-\$-&,-V-\$`"V+%"7 1A":<-31(-(+-\$-&,-V%".12"
100-1<("%"1":-'32--"12:"V,<<:-<-31(-"\$-&,-V",2"12A"41'-'2"V+,4+(+-A"4122%("-\$&-"1"
12",701\$(,1<"\$-&,-V-\$@"

;2"100-1<"%.1"4%70<1,2("131,2'("1"(6:-2("V,<<"G-"1:;\$-'-'-"GA"(+-"F,\$-4(%\$%".
*%7762,(A"9(12:1\$: "%\$\$(+-,\$":-'32--@"

;2"100-1<"%.1"4%70<1,2("131,2'("1".146<(A"7-7G-\$"V,<<"G-"1:;\$-'-'-"GA"
;'"%4,1(-"#\$\$&%'"%.%"N146<(A%"\$\$(+-,\$":-'32--@"

;2"100-1<"%.1"4%70<1,2("131,2'("1"(1..7-7G-\$ "%\$8-'0%2:-2("%."12A"'(16"2%("217-:"1G%&-"V,<<"G-"1:;\$-'-'-"GA"S,4-"#\$-':-2("%.\$56712"8-'6\$4-'"%\$\$(+-,\$":-'32--@"

V+-(+-\$("%60+%<:"(+-"9124(,%2,23"#12-<f'": -4, ',%2"

9-4(%2">>b5e`(+-"W2,&-\$',(A"V,<<"O\$%&,:-("+-"O1\$(A"12"1:&,%\$`"V,(+%6(".--%\$4+1\$3-"
V+%V,<<"4%2:64("U6-'(%2,23"%2"G--+1<."%."(+-"O1\$(A"1("+-"-+1\$,23"=+-"W2,&-\$',(A"V,<<"
+1&-"%<-"':,4\$-(,%2'("%"-<-4("+-"1:&,%\$',"O\$%&,:-'ê"=+-"1:&,%\$"(+-"W2,&-\$',(A"O\$%&,:-'"
71A"G-`G6(","2%("-\$-U6,\$-:"(%"G-"12"1((%\$2-A"è"

=+-"W2,&-\$',(A,""2%("\$-U6,\$-:"(%"O\$%&,:-'"O1\$(A"V,(+12"1:&,%\$,"2"12A"4,\$467'(124-"
-P4-0("V+-\$-("+-"O1\$(A":%-"2%("1&-12"1:&,%\$"O\$-'"2("1("+-"-+1\$,23"0-4,..-:"2"
9-4(%2">>b5e"12:"-\$-U6-'("1("+-"W2,&-\$',(A"O\$%&,:-12"1:&,%\$"è"

g **E#>+2- : +'-)5+1\$#Q,)2' Q) / -R+#)G#%&3+ (+Q)D'0\$# : 2-!\$')**

F6\$,23"(+-",2&- '(,31(%2"12:"1:Y6:,41(%2"O\$%4-'-'`"+-",2&- '(,31(%\$b'e"12:"1:Y6:,41(%\$"
1'"(+-"41'"-"71A"G-`1\$-"2%("O-\$7,((-:"(%"144-'`"4%2',:-\$":,'4<%'"-"O-\$7,("U6-'(%2,23"
4%24-\$2,23"%\$%"+-\$V,'-"6'-a"

; "O1\$(Af'"\$-4%\$: "(+1("1\$-"71:-"%\$71,2(1,2-:"GA"1"O+A',4,12"O'A4+,1(\$,'(^"
O'A4+<%3,'(^"%\$%"+-\$-4%32,h-:"O\$%.-'',"%21<"%\$O1\$10\$%.-'',"%21<"14,(23",2"(+-"
O\$%.-'',"%21<"%\$O1\$10\$%.-'',"%21<f"41014,(A`%"\$1'',"23",2"(+1("41014,(A`12:"V+,4+ "
1\$-"71:-"12:"71,2(1,2-:"2"4%22-4(%2"V,(+("+-"O\$%&','%2"%."(\$-1(7-2("("+-"O1\$(A)"
%\$"

>2.%\$71(%2"%\$-4%\$: "O\$%(-4(-:".S%7":,'4<%'6\$-"GA"12A"%(+-\$<-31<A)\$-4%32,h-:"
O\$,&,<-3-`"64+"1'"(+-"1((%\$2-A"4<,-2("O\$,&,<-3-)"

62<-'"(+-"W2,&-\$',(A"+1'"%G(1,2-:"(+-"O1\$(Af'"&%<62(1\$A`"V\$,((-2"4%2'-2("(:%:"%""%\$"+-"
O6\$O%'-'%."(+-",2&- '(,31(%2"12:"1:Y6:,41(%2"O\$%4-'`è"

X%(V,(+'(12:,23"(+-".%\$-3%,23`(+-",2&- '(,31(%\$b'e"12:g%"\$1:Y6:,41(%\$`1'"(+-"41'"-"71A"G-`"
71A"4%2',:-\$"12A"64+"\$-4%\$: "%\$",2.%\$71(%2%"+-\$V,'-"4%&-\$-:"GA"(+,"9-4(%2",. "(+-"

@|| N2Q)W2&-R)I \$: '32&' -,)2 ' Q)W23,(+)D' 0\$# : 2-&\$')

>(" , "1"&,%<1(%2"%."(+, "0%<,4A".%\$12A"0-\$' %2"(%' 6G7,("1"\$-0%\$("%\$N%\$71<"*% 70<1,2("(+1(" (+-0-\$' %2" [2%V`^1("(+-" , 7 -"(+-"\$-0%\$("%\$N%\$71<"*% 70<1,2(" , "'6G7,((- :`("%G-" .1<' -ê">(" , '1<' %"1"&,%<1(%2"%."(+, "0%<,4A".%\$12A"0-\$' %2"(%" [2%V,23<A"71[-"1"71(-\$,1<<A".1<' -" '(1(- 7 -2(" :6\$,23"(+-"4%6\$' -"% .12",2&- '(,31(%2"1:Y6:,41(%2"%\$100-1<"62: -\$"(+,"0%<,4A\$ S,%<1(%2'"%."(+, "9-4(%2"1\$-2%(" '6Gÿ-4("("%(+ -"

GI

KL"

4%2.<,4("%.",2(-\$-'("%\$G,1""7 1A"\$-'6<("2"1"V1,&-\$".(+-' '6-'."%\$06\$0%'-' "%."12A"100-1<' '0-4,..-:"2"9-4(%2">>b>e"%\$\$(+- \$V, '-@"

5M 9-2' Q2#Q)\$0)7%&Q+ ' 1+

=+-"W2,&-\$',(A"6'-'(+-"0\$-0%2: -\$124-"%.(+-"&,: -24-' '(12: 1\$:€"=+, '7-12'(+1("(+ -+1\$,23"0\$%4-' "' : -(-\$7,2-' "V+-(+-\$,('7 %\$-<,[-<A"(+12"2%("(+1("1"&,%<1(%2"%."(+-"0%<,4A %446\$-\$: @

DDM 5+,\$P#1+,

!M I\$'0&Q+ '-&23)9P""#\$-!)! Q%\$121.<)2' Q)I\$P',+3&' ()5+,\$P#1+,

=+-".%<<V,23"*%2.,:-2(,1<8-'%6\$4-' "1\$-"1&1,<1G<-"%\$",2:,&,:61<'"(%":,'46'""24,:-2(' 12:','6-' "\$-<1(-:"(=",<-">?"9-P61<"5 1\$1' '7-2("%2"1"4%2.,:-2(,1<G1', '@"*%2.,:-2(,1< 8-'%6\$4-' "1\$-"2%("G<,31(-:"(":,'4<%' -"\$-0%\$(""%."=,<-">?"9-P61<"5 1\$1' '7-2("%"(+-"=,<(- >?"*%\$%\$:21(%\$".%\$(+- "W2,&-\$',(A"b62: -\$12A"4,\$467 '(124-e"%\$<1V"-2.%\$4-7-2("b-P4-0(,2"&-\$A"<,7,(-:"',(61(%2'""64+"1"V+-2".1,<6\$-"(%":,'4<%' -"(+-"2.%\$7 1(%2"V%6<:"\$-'6<("2 ,7 7,2-2(":123-\$"(+"-",2:,&,:61<"%\$"(+"-\$""\$1' "(+"-\$V, '-"\$-U6,\$-:"GA"<1Ve@

*%2.,:-2(,1<8-'%6\$4-' "412"0\$%&,:-,"2.%\$7 1(%2"1G%6("W2,&-\$',(A"12:"%.\41 7 06' \$-'%6\$4-' ""'600%\$("-&4-"12:"(+-\$"0(%2'€"; ""2%(-:"1G%&-"G-416'-' "%."(+-"4%2.,:-2(,1< 21(6\$-"%."(+-' -"8-'%6\$4-' "'":,'4<%',23",2.%\$7 1(%2("%"\$"\$' --[23"1: &4-"%\$7 1' *%2.,:-2(,1<8-'%6\$4-' :%-' "2%("4%2' (,(6(-"7 1[23"1"\$-0%\$("4%7 0<1,2("%"(+- "W2,&-\$',(A 12:"V,<<"2%("6<("2"1"\$-'0%2' -"%\$,2(-&2(%2"GA"(+- "W2,&-\$',(A€"; "0-\$' %2"4%2'6<23 V,(+"1"*%2.,:-2(,1<8-'%6\$4-' "7 1A"<1(-\$: -4,:-("%"7 1[-"1"\$-0%\$"(+"- "W2,&-\$',(A"12:g%\$ <1V"-2.%\$4-7-2(@

=+-"M-:,41<8-'%6\$4-' ",2"

	VVV€2%\$(+V-'(-\$2€-:6g41\$-)	01\$(2-\$%"%." '6\$&,%\$'€"* ; 8H"412"G-" 12"1:&,%\$"+\$%63+"(+-"W2,&-\$',(A" 4% 70<1,2("\$- '%<6(,%2"O\$%4- ' '€" ; :&%41(- "412"O\$%&,: - "1"014- "(%" O\$%4- ' ' "1' ["U6- '(,%2`"1.-(A"0<12`" 12:"<-1\$2" 7%\$-"1G%6"(+"-, 7014("%. " (\$1671€"* ; 8H"1<'%"+" ('"1"(\$1671" '600%\$("3\$%60"12:"412"4%22-4("V,(+" <-31<"12:" 7 - ;,41<"1:&%414A`". \$--" 4%62' -<,23`"12:" '600%\$("3\$%60""%2" 12:"%.."41706')
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I ! G94) I\$P' ,+3& ' ()
2 ' Q)G, .1R\$3\$ (&123)
9+##%&1+,i)

		12:"4%2',:-\$"1<<"',:-'"%.12",'6-" ,2"1"2-6(\$1<"7 122-\$@"
--	--	--

/ 00c I 2 : 'P,)H#'F%6-'+'I/(I-5#02*-5(

5+,\$P#1+)	I\$'-21-D'0\$# : 2-&\$')	8+,1#&'-\$')
L\$-3&' +,)	*+,413%"M-(\$%"8 10-"*\$,','5%(<,2-" bn Q * ; ea"bZZZe"ILK\IOZO") *+,413%"F%7-'(,4"S,%<-24-"_,2-a" bZJJe"ZRK\RKKZ") H&12'(%2"F%7-'(,4"S,%<-24-"_,2-" bn Q * ; ea"bZJJe"J!Z\!ZRZ") 8 ; >XXa'8 10-`"; G6'-"1">24-'("X1(%21< X-(V%\$["bZOOe"RER\5 / #H" +(O'agg+%(<,2-@1,22@%\$3g"b%2<,2-"+%(<,2-e"	; <<+%(<,2-"O\$%&,:- "IB"+%6\$bJ" :1A'gV--[e"4\$,','4%62'<-,23"12:" ,2.%\$7 1(%2"\$-31\$: 23"-P61< 1''16<(^:1(,23"&,%<-24-"12:" '(1<[,23@96\$&,%\$'"12:"\$.,-2:'%." '6\$&,%\$'"412"41<<@")
I+'-+#)\$')L23,-+Q) ZH`NEV) 9+##&1+,D)	KRER"X@"5 1<'(-:"9(^" *+,413%"bJ":1A"1" V--["Z"1@7@("L"O@7@e" _T=C] "S,%<-24-"8-'%6\$4-"_,2-a" bJJKe"BJI\RBRL" +(OaggVVV@4-2(-\$%2+1<'(-: @%\$3g1&O"	9-\$&,4-'",24<6:-a"4%62'<-,23" '-\$&,4-')4%22-4(,23",2:.,&,:61<" V,(+O\$\$.-'',%21<'+-<O"<1V" -2.%\$4-7-2(^"13-24,-'""-\$&,4-'" 12:"%(+-\$O\$%&,:-\$'@"

&'i"\$B+#)ZH`NEV)
9P#%&%\$#)9P""\$!7Tm

	VVV#4-2(-\$.%\$4%2(-P(61<4+123-@%\$3") 8-.-\$\$1<"%.%\$0-\$0-(\$1(%\$'"%.'"'-P61<" 12:":%7-'(,4g:1(,23"&,%<-24-a" ,2:,&,:61<"12:"3\$%60"4%62'-<,23"
!''2)`R2#)	BKEO"X%\$(+"C\$%1:V1A`"I "N<%%"\$" *+,413%`">_"ROR!K" bJJKe"KKB\BRRK" VVV#10213+1\$@%\$3"	9-\$&,4-'"',24<6:-a"IBgJ"4\$,','<,2-" <-31<"1:&%414A`"4%62'-<,23`" -7-\$3-24A"'+-<(-\$"
FPe+#+,)H2-&'2,) +')211&(\$')	I!IB"Q-'("I! "#<14-"*+,413%`">_"ROROZ" bJJKe"ZLO\JRJR" VVV#76V-\$- '<1(,21'-2144,%2@%\$3"	9-\$&,4-'"',24<6:-a"4%62'-<,23`"<-31<" 1:&%414A`"7-:;,41<"1:&%414A"
`#++'3&(R-)W2 : &3.) 9+#%&1+,)ZW\$# : +#3.) G\$#1R3&(R-) I\$P',+3&'() 9+#%&1+,[] g ! @c S D@)	"bJJKe"JEO\JOJJ" 4%2.,: -2(,1<"+-<0<,2-"12:":,2(1[-" +((Oagg3\$--2<,3+(.17,<A'-\$&,4-'@%\$3g'-\$&,4 -'g4%62"'-<,23"	9-\$&,4-'"',24<6:-a"\$.--"4%62'-<,23" .%\$'"6&,&%\$'"%.'"'-P61<"12:g%\$" :%7-'(,4g:1(,23"&,%<-24-a"
	/ ...4-'"',2"*+,413%"12:"#1\$["8,:3-"bJJKe" EZK\!KLI"b*+,413%e" bZBJe"ILL\!KLI"b#1\$["8,:3-e" IB\+%6\$"5%(<,2-a"bJJKe"EZK\OZZO" VVV#[12V,2@%\$3"	

92')W#2'1k,1\$
S \$: +') ! (2k' , -)
52''+)

KEBK"!Z "9(\$--("rJ"
912"N\$124,'4%"* ; "LB!!0"
"bB!Ee

+,413% 1706'a" RJE"X%\$(+"9(€"*<1,\$"96,(-"!Z\I00`*+,413%""
#+%2-a" " bK! Ie"RLE\Z!KB"
Q-G',(-a" " +((OaggVVV€2%\$(+V-'(-\$2€-:6g+-1<(+ '-\$&,4-\4+,413%"
b.%\$"-36<1\$"+%6\$""%."%0-\$1(,%2"12:"IB\+%6\$"-7-\$3-24A"
4%2(14(",2.%e"

@\$#-R9R\$#+) * ' &%+#,&-.)L+23-R)9.,-+ : b)7%2',-\$')L\$, ''&-23<)7 : +#(+ '1.)8+'-l)
Z=C)R\$P#,[]

_%41(%2a" " IREO"8,:3-" ; &-26-`H&12'(%2"
#+%2-a" " bZBJe"EJO\I!!! "b-7-\$3-24A"\$%% 7e"
Q-G',(-a" " +((OaggVVV€2%\$(+'+%\$-€%\$3g<%41(,%2'g%6\$\
+% 'O,(1<'g-&12'(%2)\+% 'O,(1<g""
b.%\$" 7 %\$-" ,2.%\$ 7 1(,%2"%\$("%\$-U6- '("12"100%,2(7-2("'
%2<,2-e"

@\$#-RB+,-+#'

"

_%41(,%2a"
""

"

!R!!"XQ"!I(+"; &-26-">2'(,(6(-"; 22-P"!'"N<%%"\$"
M,17,"

8M 7QP12-(\$'23)E#2&'&'(<)!B2#+'+,,<2'Q)G#+%+'-&('\$)G#\$(#2: ,)